

Environmental Policy Statement

At FirstPort, we recognise that our work has an impact on the environment and we're working hard to minimise the effect.

We strive to reduce our impact through the implementation of environmental best practices both through our own operations and those on the properties under our management.

It is our policy to undertake our business activities in a manner sensitive to the environment; to conserve natural resources, reduce waste and to prevent pollution through the implementation of safe working systems and a proactive approach to incident prevention and emergency response planning.

We are committed to consistently behaving in a considerate and responsible way towards the communities in which we operate, promoting and supporting environmental initiatives and using our expertise to drive forward environmentally friendly solutions and improvements.

Where applicable, FirstPort complies with legal requirements, and we strive to accurately monitor and report on our carbon footprint on an annual basis.

Quantifiable environmental objectives, framed around the business activities that impact on the environment will be developed and monitored on an ongoing basis so we can measure continual improvement and enhance our environmental performance. This policy applies to everyone who works for FirstPort including all relevant stakeholders.

We aim to:

- Implement a training programme for all our colleagues to raise awareness of environmental issues.
- Reduce waste using the 'reuse, reduce, recycle' model, ensuring all waste is disposed of appropriately.

- Promote efficient use of materials and resources throughout our operation.
- Avoid unnecessary use of hazardous materials, seeking substitutions where feasible.
- Where significant health, safety or environmental hazards exist, maintain and review an appropriate Emergency Response Plan.
- Communicate our environmental commitment to stakeholders.
- Engage with local authorities and other organisations to work in partnership on initiatives such as recycling, bulk waste, management of conservation areas and any other such schemes which may be relevant to the local environment.
- Ensure our supply chain aligns with our environmental goals and engage with our partners to purchase and re-use environmentally friendly products.
- Implement technically driven solutions to reduce the need for travel.
- Adopt the use of energy efficient technologies and low carbon ideas to reduce our energy usage.

This Policy will be reviewed annually by the FirstPort Managing Director.

Martin King

Managing Director

8 April 2024