

Health and Safety Policy Document

Health and safety is central to everything we do at FirstPort, and we absolutely don't compromise on it.

If each of us puts health and safety at the heart of everything we do, together we can ensure the safety of our customers, our contractors, the public, and each other.

This policy statement describes our commitment to operating safely.

Some people view health and safety as getting in the way and slowing us down. It doesn't. I want to make it clear that health and safety is the top priority for FirstPort.

At FirstPort we are totally committed to having the best health and safety record and best reputation in our sector.

We know that to achieve this goal we must always strive to:

- Prevent harm to our customers
- Prevent harm to our employees
- Control contractor safety risks
- Prevent enforcement action or enforcement notices
- Make sure our asset risks are compliant

It is my responsibility to ensure that the appropriate resources are committed to enable us to meet our health and safety objectives.

Specifically, we will comply with the law by doing the following:

- Provide suitable training, information and instruction for our staff;
- Ensure that risk assessments are carried out and that recommendations to reduce risks are completed;
- Employ a team of competent people to provide specialist advice and support;
- Consult with our employees and their representatives and encourage active involvement in health and safety matters

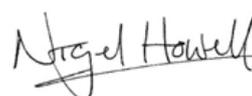
I will ensure that we develop a health and safety improvement plan every year. We will review and monitor health and safety performance every month at Executive team meetings and health and safety will always be the first item on the agenda.

I expect that given our commitment to health and safety, our employees will take their responsibilities seriously.

- We want our employees to let us know if they believe something is not safe or is a risk; we want to prevent things from going wrong before they happen.
- We need to know if ever something has gone wrong; we expect employees to report all accidents and all near-misses that could have led to a much worse outcome.

I genuinely believe that strong health and safety is vital - for the benefit of everyone who works for FirstPort or who comes into contact with us. I also believe that by standing up and being counted, and by highlighting where health and safety can be improved, we can have the best safety record and the best reputation in our sector.

That is my belief and aim. Please help me to put health and safety at the heart of everything we do.



Nigel Howell
Chief Executive

